

# FAQ Whistleblowing Platform

## WHO CAN SEND A REPORT?

Employees or former employees of the Danieli Group, members of corporate bodies as well as third parties such as customers, suppliers, consultants, business partners, shareholders, etc.

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## WHAT CAN BE REPORTED?

Reports may concern any conduct that is contrary or even potentially contrary to the rules of law or to the Danieli Group's Code of Ethics, internal policies, procedures and regulations.

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## IS IT POSSIBLE TO SUBMIT ANONYMOUS REPORTS?

Yes, it is. In case of anonymous reports, however, it is necessary that Whistleblowers report the facts in an accurate and detailed way.

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## WHAT ARE THE SAFEGUARDS FOR WHISTLEBLOWERS?

The Danieli Group ensures the confidentiality of the Whistleblower's personal data and of the information contained in the Report. Moreover, the Danieli Group ensures protection from any act of retaliation, discrimination or criminalization against the Whistleblower.

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## IS IT POSSIBLE TO TRACE ANY WHISTLEBLOWER WHO INTENDS TO REMAIN ANONYMOUS THROUGH THE PLATFORM?

No, it isn't. The platform managed by the provider OneTrust does not allow tracing users who submitted reports.

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## WHO EXAMINES THE REPORTS?

Reports are transmitted to the members of the Reporting Committee. To check the reported information, the Committee may request the support of the Group Internal Audit department.

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## IS IT POSSIBLE TO COMMUNICATE WITH THE REPORTING COMMITTEE AFTER SUBMITTING A REPORT?

Yes, it is, through the communication channel set up for that purpose which can be accessed by using the access code and password provided on sending the report.